

**EXHIBIT 4-1**  
**FUNCTIONAL REQUIREMENTS CROSS REFERENCE TABLE**

Management Functional Requirements	Administration		Child Welfare Services					Program			
	System	Staffing	Person/Family	Referral/Intake	Case	Placement	Court	Adoption	Eligibility	Interfaces	Reports
Intake Management		✓	✓	✓							✓
Eligibility			✓						✓	✓	✓
Case Management		✓	✓		✓	✓	✓	✓	✓	✓	✓
Resource Management			✓			✓		✓	✓		✓
Court Processing			✓				✓				✓
Financial Management			✓		✓	✓				✓	✓
Administration	✓	✓									✓
Interfaces	✓		✓	✓					✓	✓	✓